

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**STEPHEN J CLIFFE**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00362**

**Multi-Hazard Emergency Planning for Schools**

*Issued this 26th Day of November, 2008*

Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute