

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**STEPHEN J CLIFFE**

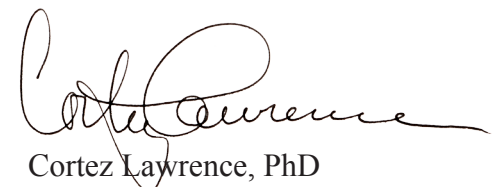
has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00139**  
**Exercise Design**

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1.5 IACET CEUs

  
Cortez Lawrence, PhD  
Superintendent  
Emergency Management Institute